

AFRICA HR SUMMIT 2018

11-12 April | Johannesburg

WEDNESDAY 11 APRIL

TIME	TOPIC	SPEAKER(S)	LOCATION
8:30 – 9:00	Refreshments and Registration		Foyer
09:00 – 09:10	Conference Welcome	Peter Botha, Mercer	Ballroom
09:10 – 10:10	Keynote Session: Navigating Global Trends in a Disrupted World	Dion Chang, Flux Trends	Ballroom
10:10 – 11:00	Plenary Session: A Thriving Workforce – Making the Goal a Reality in Today's Turbulent Times	Kate Bravery, Mercer	Ballroom
11:00 – 11:20	Networking Break		Foyer
11:20 – 12:00	Plenary Session: Designing a Future-proof Talent Management Strategy	Simon Rey, Ecobank	Ballroom
12:00 – 12:40	Plenary Session: Charting Organisational Transformation	Ethel Kuuya, Advisory K	Ballroom
12:40 – 13:00	Rapid Insight: Mobility Quiz	Mario Ferraro, Mercer	Ballroom
13:00 – 14:00	Lunch Break		Foyer
14:00 – 14:40	Plenary Session: How Engagement Can Help Businesses Thrive	Lewis Garrad, Mercer	Ballroom
14:40 – 15:00	Rapid Insight: Pay Transparency – The Challenges and Opportunities	Debora Roper, SAP	Ballroom
15:00–15:20	Networking Break		Foyer
15:20 – 16:00	Plenary Session: The HR Standards contribution to Organisations	Marius Meyer, The South African Board of People Practices (SABPP)	Ballroom
16:00 – 16:45	Plenary Session: Translating Employees' Savings into a Guided Financial Planning Framework. A Win/Win/Win for Employers, Employees and Policymakers	Anne Cabot-Alletzhauser, Alexander Forbes	Ballroom
16:45 – 17:00	Wrap-up of Day One	Razan Simaan, Mercer	Ballroom
17:00 – 20:00	Networking Reception		Terrace

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THURSDAY 12 APRIL

TIME	TOPIC	SPEAKER(S)	LOCATION
8:30 – 9:00	Refreshments and Registration		Foyer
09:00 – 09:10	Welcome to Day Two	Razan Simaan, Mercer	Ballroom
09:10 – 09:25	Rapid Insight: A Snapshot of Africa Talent Trends	Kate Bravery, Mercer	Ballroom
09:25 – 10:00	Plenary Session: Examining Africa Regional Compensation and Benefits Trends	Nicol Mullins, Mercer	Ballroom
10:00 – 10:15	Networking Break		Foyer
	Industry Forum Breakout Sessions		
	Automotive		Residence
	Consumer Goods		Ilanga II
10:15 – 12:30	Financial Services		Ilanga I
	Mining and Energy		Ayanda I
	Technology		Maita
	HR Hot Topics		Ballroom
12:30 – 13:30	Lunch Break		Foyer
13:30 – 14:10	Plenary Session: Working with HR Analytics	Dion Groeneweg, Cape Group Global	Ballroom
14:10 – 14:30	Rapid Insight: Site Selection Using People Metrics	Nicolas Constantinides, Mercer	Ballroom
14:30-14:50	Networking Break		Foyer
14:50 – 15:30	Plenary Session: Driving Digital Disruption in Recruitment	James Hu, Unilever Africa	Ballroom
15:30 – 16:15	Plenary Session: Rewards Strategies for 2020 and Beyond	Puneet Swani, Mercer	Ballroom
16:15 – 16:30	Conference Close	Peter Botha, Mercer	Ballroom