



# 2018 ASIA HR CONFERENCES

29-30 AUGUST, SINGAPORE

## WEDNESDAY 29 AUGUST

TIME	LENGTH	TOPIC	PRESENTER (S) / FACILITATOR (S)
09:00 - 09:15	15 mins	Conference Welcome	Aekaraj Guruvanich, Mercer
09:15 - 10:00	45 mins	<b>Keynote:</b> Navigating the Innovation Ecosystem in South East Asia	<b>Arnaud Bonzom</b> , Entrepreneur-in-residence, <b>INSEAD</b>
10:00 - 10:45	45 mins	<b>Plenary:</b> Stay Ahead - Delivering the Workforce of the Future Now	Puneet Swani, Global Business Solutions Career Leader, Growth Markets, <b>Mercer</b>
10:45 - 11:15	30 mins	Networking Break	
11:15 - 12:00	45 mins	<b>Panel:</b> Building a Future-ready Workforce - What's at Stake?	<i>Moderator:</i> Peta Latimer, CEO, Singapore, <b>Mercer</b> Eugene Lam, Regional Human Resources Director, <b>Kimberly Clark</b> Chan Wing Git, Head, Human Resources, Administration and Training, <b>BreadTalk</b> Evangeline Chua, Chief People Officer, <b>GovTech Singapore</b> Sylvia Lai, Chief Operating Officer, Group HR, <b>DBS Bank</b>
12:00 - 12:45	45 mins	<b>Plenary:</b> The Fourth Industrial Revolution: A New paradigm for education and training	Dr Michael Fung, Group Director, Training Partners Group, CHRO and CDO, <b>SkillsFuture Singapore</b>
12:45 - 13:45	60 mins	Lunch Break	
13:45 - 14:30	45 mins	<b>Plenary:</b> Designing an Informed Rewards Strategy Armed with the Latest Trends	Godelieve van Dooren, Regional Industry Leader, Asia Pacific, <b>Mercer</b>
14:30 - 15:15	45 mins	<b>Megatrends</b> Megatrends offers a new approach to global issues that organizations are living with and must address. <ul style="list-style-type: none"> <li>The Twin Threats of Aging and Automation</li> <li>Dealing with the Gender Pay Gap and Outdated Practices</li> <li>Job Redesign for the Silver Generation</li> </ul>	Vidisha Mehta, Regional Career Solutions Leader, <b>Mercer</b> Godelieve van Dooren, Regional Industry Leader, Asia Pacific, Mercer Sean Tan, Principal, Consulting Services, <b>Mercer</b>
15:15 - 15:45	30 mins	<b>Framestorming</b> Attendees will have the opportunity to join in a deeper discussion on one of the Megatrends in a smaller group of peers to highlight the most important questions when navigating change and disruption.	
15:45-16:15	30 mins	Networking Break	
16:15 - 17:00	45 mins	<b>Plenary:</b> Employee Engagement, Shell Singapore's Journey	Leslie Hayward, Vice President, Human Resources, <b>Shell</b>
17:00 - 17:15	15 mins	<b>Fast Focus:</b> Social Capital: The Currency of Your Future Workforce	Arun Sundar, Chief Strategy Officer, <b>TrustSphere</b> Founder, <b>The Social Capital Institute</b>
17:15 - 17:30	15 mins	Closing	Aekaraj Guruvanich, <b>Mercer</b>
17:30 - 19:30	120 mins	Drinks Reception	

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## THURSDAY 30 AUGUST

TIME	LENGTH	TOPIC	PRESENTER (S) / FACILITATOR (S)
09:00 - 09:15	15 mins	Day 2 Welcome	Aekaraj Guruvanish, <b>Mercer</b>
09:15 - 10:00	45 mins	<b>Keynote:</b> The Disruptive Clout of Emerging Technologies	<b>Charlie Ang</b> , Business Futurist and Innovation Expert
10:00 - 10:45	45 mins	<b>Panel:</b> Megatrends Takeaways: Unpacking the Key Questions	Facilitator: Lewis Garrad, Employee Research and Engagement Leader, <b>Mercer</b>
10:45 - 11:15	30 mins	Networking Break	
11:15 - 12:00	45 mins	<b>Plenary:</b> Agility and Design Thinking for Digital Reinvention in HR	Pallavi Srivastava, Asia Pacific and Greater China Talent Leader, <b>IBM</b>
12:00 - 12:45	45 mins	<b>Plenary:</b> Exploring Transformation with Cognitive HR	Xu Xian, Manager, People Analytics and Cognitive Offerings, <b>IBM</b>
12:45 - 13:00	15 Mins	<b>Fast Focus:</b> The Future of Work Through the Eyes of a robot	Jeanniey Mullen, <b>Mercer</b>
13:00 - 14:00	60 mins	Lunch Break	
14:00 - 14:45	45 mins	<b>Workshop Session A</b>	
		Unpacking HR Challenges and Opportunities in China	Maggie Li, Senior Principal, China Business Head, <b>Mercer</b>
		Unpacking HR Challenges and Opportunities in the ASEAN Frontier Countries (Myanmar, Cambodia, Vietnam)	Kulapalee Tobing, Senior Principal and Career Products Business Leader, <b>Mercer</b> Tieu Yen Trinh, CEO, <b>Talentnet Corporation</b> Jasmine
		Delivering Sustainable Performance Through Improved Sales Incentives	May Sabai Win (Jasmine), Head of HR, <b>Myanmar Brewery</b> Lionel Low, Rewards Lead, <b>Mercer</b>
		Managing international assignments in Asia: Challenges, strategies and trends	Mario Ferraro, Global Mobility Leader for Asia Middle East and Africa, <b>Mercer</b>
14:45 - 15:00	15 mins	Moving Rooms	
15:00 - 15:45	45 mins	<b>Workshop Session B</b>	
		Unpacking HR Challenges and Opportunities in India	Namita Bharadwaj, Talent Management Advisory Leader, <b>Mercer</b>
		Enhancing Employee Benefits in the Digital Age	Liana Attard, Partner, Regional Health Consulting Leader, <b>Mercer</b>
		Unpacking HR Challenges & Opportunities in Japan – Aging Workforce	Masashi Watanabe, Region Mobility Practice Leader, Growth Markets, <b>Mercer</b> Hiroki Miyadera, Japanese Business Advisory Leader, South and East Asia, <b>Mercer</b>
		Understanding HR Transformation and Change Management	Lin Baohe, HR Transformation Leader, <b>Mercer</b>
15:45 - 16:15	30 mins	Networking Break	
16:15 - 17:00	45 mins	<b>Plenary:</b> Implementing Smart Workplace Analytics	Nishanth Satheesan, Workplace Analytics Lead, <b>Microsoft</b> Melanie Sharpe Nseir, HR Lead, <b>Microsoft Services Asia</b>
17:00 - 17:15	15 mins	Closing	Aekaraj Guruvanish, <b>Mercer</b>